



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507

Office of  
Field Programs

FEB 06 2004

Mr. Lee Kent Hempfling  
PO Box 6932  
Apache Junction, Arizona 85278

Dear Mr. Hempfling:

Thank you for your letter of January 13, 2004, to Chair Cari M. Dominguez concerning your charge of employment discrimination filed with the Equal Employment Opportunity Commission (EEOC) against LM Communications, Inc. (Charge No. 140-2002-01867). This office has been asked to respond directly to you.

In your correspondence, you raise concern about the time it is taking for the processing of your charge of discrimination filed with the EEOC Charlotte District Office. We understand your concern, and regret any inconvenience you may have experienced. To ensure that the EEOC's limited resources are used in the most efficient manner possible to eliminate employment discrimination, EEOC staff carefully evaluate each charge to determine the priority it will receive, both at the time of filing and while the case remains open. The information that you provided at the time the charge was filed played an important role in determining the priority and time frame for processing the charge.

We have entered into discussion with our Charlotte office and learned that an on-site visit has been scheduled for the week of February 9, 2004. We wish to assure you that the processing of your charge will be completed as soon as possible. Mr. Billy Sanders will contact you soon. If you wish, you may contact him directly at (704)344-6735. Your continued patience and cooperation are appreciated.

We hope this information is helpful to you.

Sincerely,

A handwritten signature in black ink, appearing to read "Cynthia G. Pierre".

Cynthia G. Pierre, Director  
Field Management Programs

cc: Reuben Daniels, Jr., Director  
Charlotte District Office