

| CHARGE OF DISCRIMINATION | | AGENCY | CHARGE NUMBER |
|---|--|--|--|
| This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form. | | <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC | |
| | | | and EEOC |
| <i>State or local Agency, if any</i> | | | |
| NAME (indicate Mr., Ms., Mrs.) Ms Patricia Thompson | | HOME TELEPHONE (include Area Code) (843) 553-0206 | |
| STREET ADDRESS P. O. Box 756 Goose Creek, South Carolina 29445 | | CITY, STATE AND ZIP CODE DATE OF BIRTH | |
| NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.) | | | |
| NAME LM Communications Inc. | | NUMBER OF EMPLOYEES, MEMBERS 15+ | TELEPHONE (include Area Code) (843) 769-4799 |
| STREET ADDRESS 59 South Windermere Blvd. | | CITY, STATE AND ZIP CODE Charleston, South Carolina 29407 | COUNTY |
| NAME | | TELEPHONE NUMBER (include Area Code) | |
| STREET ADDRESS | | CITY, STATE AND ZIP CODE | COUNTY |
| CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) | | | DATE DISCRIMINATION TOOK PLACE EARLIEST (ADEA/EPA) LATEST (ALL) |
| <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> AGE <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER (Specify) | | | 07/25/02 |
| | | | <input type="checkbox"/> CONTINUING ACTION |
| THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): | | | |
| <p>I. I was subjected to discriminatory terms and conditions of employment, harassed, denied equal wages, subjected to a racially hostile work environment, denied full time employment, and forced to resign from my part time job because of my race, Black, and in retaliation for complaining about discrimination in the workplace in violation of Title VII of the Civil Rights Act of 1964, as amended.</p> <p>II. I have not been given a valid reason for the discrimination that I was subjected to however, despite my high ratings on the weekends the company would always fill their weekday slots with whites and never offer me the jobs. In fact a white manager tried to get them to hire me to a full time job and they refused and forced him out.</p> <p>III. I believe that I have been discriminated against because of my race, Black, and in retaliation for complaining about discrimination in violation of Title VII of the Civil Rights Act of 1964, as amended.</p> <p>IV. Further, the company discriminates against Blacks as a class relative to hiring, job assignments, wages, promotions, transfers, discipline, and discharge.</p> | | | |
| I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. | | NOTARY - (When necessary for State and Local Requirements) | |
| | | I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. | |
| I declare under penalty of perjury that the foregoing is true and correct. | | SIGNATURE OF COMPLAINANT | |
| Date August 21, 2002 Charging Party (Signature) Patricia Thompson | | SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year) | |