



Memo To: Linda Logan

From: Lee Kent, Program Director

Subject: Letter of Warning

Dear Linda,

This is a letter of warning for your actions on June 13th, 2002.

As you are very well aware, each time a remote broadcast has occurred during your normal 9a-2p weekday shift that occurred during the hours of 11a to 1p the Cool Café has not been presented. You are aware of the process used by this station (you have performed this process yourself many times) in presenting live remote broadcasts, some of which have been during the time period where the Cool Café has not been presented.

You chose the opportunity yesterday to step beyond your realm of authority and instigate a problem regarding the sponsor of the Cool Café after having been informed by your supervisor to desceap the Mellow Mushroom Cool Café sponsorship and contest prize as there would be no contest to sponsor or award a prize for.

You complained that Pizza Hut pizza was being offered during the remote broadcast.

After I left the building for the paid remote broadcast from 11a-1p you contacted Leslie and informed and inquired of her about the Mellow Mushroom live liners. Her recorded message to me also claimed you mentioned the inability to run the Cool Calendar during the remote period. You knew there was no effect on recorded commercial inventory during the remote.

You are well aware of your responsibility to follow instructions given to you by your supervisor yet you still chose to raise an issue for no other apparent reason than to instigate divisive and inappropriate problems within the station. You knew the process used for remote broadcasts bumping contesting during a live shift as it has been done numerous times before. You were likewise aware that your continued instigation of internal complaints about how your job is to be accomplished is not acceptable.

On my first call in for the remote broadcast you raised the issue again at which time I told you to stop it.

Your job is dependent upon the following of the instructions of your supervisor. You do not have the authority, nor have you ever had the permission to exceed your supervisor's orders.

This is a warning issued to you regarding your attempt to be divisive by instigating problems within the station. Any further such action on your part will not be tolerated.

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Lee Kent  
Program Director