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Mr. Ronald L. Motley  
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March 11, 2004

Via fax: 843-216-9450

Mr. Motley;

As Motley Rice LLC is the foremost advocate of victim's justice in South Carolina: I am writing to seek your counsel and representation in a matter of immense proportion and paramount importance.

The case, although complicated in depth and scope, involves the simple premise of equal protection and equal rights, with violation of such under the color of law.

Essentially, an EEOC claim was filed for retaliation for upholding the rights of a minority under Title VII.

That case was used in negotiations for the minority's case and discarded to receive her preferential settlement.

The motive was two-fold:

**For the employer:** eliminating this case allowed filing a license renewal for government broadcast license (the employer filed that license renewal and accompanying EEO report and fraudulently misrepresented this case in three elements.)

**For the SC NAACP & EEOC:** eliminating this case allowed the preferential treatment of a minority person who had filed her complaint through the SC NAACP.

Both cases are against the same employer.

EEOC Program Manager Billy C. Sanders (active in the NAACP) handled both cases and in many emails to me in government email laid out the 'plan' to discard this case and detailed the manner of defense to be used by the employer if I persisted in demanding this case be acted upon.

EEOC has not issued a ruling on this case in two years.

**Issues:** EEOC is able to manage cases through preferential treatment by sacrificing same-employer cases of non-minorities. EEOC is continuing to evade the case, not ruling on it and claiming the contents of records in the minority's case to be other than fact as they were submitted. I have the original copy of the minority's EEOC filing, in-

cluding her signed FORM5 and the entire packet sent to the EEOC, provided by her to me.

Main issues of the EEOC's statement:

**EEOC stated:** "the documents in her file don't mention you in a positive way because she feels you were part of her problem and did not go to bat for her for a full time job"

**Fact:** The documents that were submitted as her file do include such statements, including the original FORM 5 signed by her, written by the EEOC or NAACP for her claims that I was fired for attempting to hire her.

**EEOC stated:** "you will need a statement from her to support some of your case"

**Fact:** The documents filed by her contained numerous statements from her supporting this case. These include character references, comments and praise as well as detailed letters to the employer regarding the standing of this case.

**EEOC stated:** "Harassment you need to know that if they took some type of discipline against the harasser and it ended we might not find a violation of the law despite having the graphic info"

**Fact:** This implied threat by EEOC spells out the manner in which a defense was to be concocted by simply reversing the harassment claim. This has come to fruition in an email received yesterday by someone posing as a former employee of the employer. That person was to be replaced with the minority and was used throughout the ordeal to add intimidation and threaten legal action against me for doing my job (critiquing her on air performance). The letter received yesterday said; "The government won't do anything about it because you are crazy and you deserved to be fired, not for trying to hire a black employee, but because you were a lazy troublemaker who refused to help Mike Allen when the Commercial computer was down." Documents from numerous other employees show otherwise.

**EEOC stated:** "But we will cross them bridges when we get to them."

**Fact:** 'them' bridges were already built awaiting the pressuring of this case in a conspiracy between the EEOC and the employer and the SC NAACP to use this case to settle the minority's case preferentially and provide a reason for the employer to settle a small claim in lieu of having to deal with a far larger claim.

**EEOC stated:** "I am waiting to hear from their attorney re the Fact Finding Conference."

**Fact:** This statement was made on August 20, 2004 (as were the above statements) after Senator Lindsey Graham's office's inquiry into this case to the EEOC. In reality, a fact finding conference was scheduled by EEOC for April 24 or 25, 2003, but canceled at the last minute by the EEOC only for this case. The minority's case was settled the following month. No fact finding conference has ever been held for this case, no ruling has ever been made, no right to sue letter has ever been received. EEOC wrote a letter to me after I sent a copy of the proven 21 counts of federal and state laws violated in this issue by EEOC and others stating that Billy C. Sanders would contact me regarding this case. That has never happened. It is a stalling tactic to wait me out and ignore my constitutional rights to equal protection.

**EEOC stated:** "C U Later"

**Fact:** Clearly intended to be the 'kiss off'.

I am in need of vigorous legal representation to reclaim my constitutional rights. Criminal allegations are now in the hands of Tom O'Neill Chief Division Council of the FBI in Columbia. Nancy C. Wicker of US Attorney J. Strom Thurmond Jr's office referred the case to

him. I faxed the allegations to him yesterday after not hearing from him for a month.

I did the right thing in upholding the rights of a minority who was alleging violations of Title VII and state labor laws. I was fired for it in a continuous series of intimidation acts, threats and criminal violations of FCC laws designed to destroy the results I would have in my job as Program Director of WCOO radio station.

I did the right thing in filing directly to the EEOC. I did not use a 'back door' entrance for preferential treatment.

I did the right thing when I filed an FCC complaint showing how the employer illegally reduced power to the transmitter to damage the results of Arbitron ratings my position was responsible for. That filing was stopped within FCC and lost three times, two email and one ground mail submission were 'mysteriously' ignored.

I did the right thing in showing EEOC their claim of the employer not qualifying for EEOC jurisdiction was in error.

I did the right thing in attempting to hire a minority to a full time position, then to re-hire her to a fulltime position after she resigned over previous discrimination.

I did the right thing trying to make a black music radio station have black air talent.

I did the right thing in every step of my employment and every step of the case that followed.

I did the right thing in filing an FCC complaint showing proof the employer lied on their EEO and license renewal forms.

I did the right thing in keeping records of all incidents, emails, letters and notes. I have every single allegation proven by document.

I need you to do what you do so well: to force the Government to do the right thing and hold those personally responsible, civilly liable for the damage they have caused to happen to me and my wife and to claim and receive such just compensation as the court will allow from all persons, organizations and agencies responsible.

It is a sad thing to know that "An independent, bi-partisan agency within the executive branch responsible for enforcement and compliance concerning elimination of employment discrimination by private and public employers", is guilty of the very law it is to enforce and seems to be beyond oversight.

Not this time. Every crime is documented. Every scheme is documented. Every claim is documented.

I urge you to take this case.

I will stand up for equal rights. I will stand up for affirmative action in cases needing it. I will also stand up for my own rights as those rights afforded by the constitution are for all persons in this country, not just for those who have special consideration.

Sincerely



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Public Documents: <http://www.rollovermartin.com> (Secured documents are available)