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## Threats And Attacks Begin In Counter Response To Documented Claims Of Reverse Discrimination

**Phoenix, Arizona (March 10, 2004)** Today, an email pretending to be from 'Linda Logan', who's true name is 'Linda Grumbein' was received by Lee Kent Hempfling. The letter follows the line of threat placed against Mr. Hempfling by EEOC Program Manager Billy C. Sanders and was transmitted from a HotMail address unable to be determined to be valid and genuine.

This is that letter, (headers are available on the site <http://www.rollovermartin.com>):

Mr. Kent,

If you do not remove my name from ALL your websites, I will go to a lawyer and get a cease and desist order. After all the pain and misery you put me through, how dare you put my name in your phoney suit. The government won't do anything about it because you are crazy and you deserved to be fired, not for trying to hire a black employee, but because you were a lazy troublemaker who refused to help Mike Allen when the Commercial computer was down. You were never a team player and you hated everyone at the station. I'd say the problem was YOURS, not everyone else's.

Linda

The letter was received following the posting of the domain name <http://www.civilrightsfordummies.com> on the AllAccess.Com radio talk board. Grumbein was fired by the station last year.

EEOC Program Manager Billy C. Sanders sent this email to Hempfling on August 20, 2003 following a meeting with Hempfling and after Sanders demanded a letter from Patricia Thompson about Hempfling's EEOC claim:

This is Sanders' Letter:

Does not work that way. In fact, the documents in her file don't mention you in a positive way because she feels you were part of her problem and did not go to bat for her for a full time job so you will need a statement from her to support some of your case. RE: Harassment you need to know that if they took some type of discipline against the harasser and it ended we might not find a violation

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of the law despite having the graphic info. But we will cross them bridges when we get to them. I am waiting to hear from their attorney re the Fact Finding Conference. I will be leaving the office shortly and will not be back until next Wednesday so if you need me you can call me on my cell @ (704) 564-9464.  
C U Later

True to form, the threat made by an EEOC Employee of reversing the harassment charges against the victim as the defense is holding strong.

Not only is Linda Grumbein's name not on the CivilRightsForDummies.Com site it is only contained within documents at RollOverMartin.Com that are in public record submitted to governmental agencies. EEOC will claim them not to be as they were contained within Patricia Thompson's complaint. But Hempfling has a copy of the original complaint provided to him by Thompson.

Further detail of Ms. Grumbein's activities and collusion in the attacks upon Mr. Hempfling in retaliation for attempting to hire an African American Female full time are contained within secured documentation available only to law enforcement and in the documents received by the EEOC itself.

Not only is this threat a continuation of the intimidation by L.M. Communications, following the exact threat made by an officer of the EEOC's Charlotte District Office, it is an affront to logic.

The true Mrs. Grumbein knows full well the documents containing her name, including the letter she wrote threatening to sue the station and Hempfling for daring to critique her on-air presentation (the job of the Program Director) and the letters from Patricia Thompson mentioning what Mrs. Grumbein said and did are damning to the defense of a reverse intimidation claim.

There is no way to prove the letter received today is actually

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from Linda Grumbein. Server logs immediately preceding the time of the letter show visits to the sites from Comcast Cable in Charleston, which last known, was the access provider for Grumbein.

That address had spent from just prior to 10AM to 5PM today pouring over the contents of Rollovermartin.Com.

“In all sense of contemplation, do they really think I’m scared?”, said Hempfling.

“Sanders threatens in writing, in Government email, to use the reverse intimidation angle as a defense for the radio station, threatens my reputation in the process, and these people seriously think they can scare me out of doing what is right?”

“I hope the person posing as Logan”, said Hempfling, “is pleased to know their letter just guaranteed a position on the websites in something other than a publicly available, public record, legal document.”

“Yes,” said Hempfling, “now the threats and attacks begin in counter response to documented claims of reverse discrimination the EEOC has not ruled on, the FCC keeps losing complaints regarding and now the ‘plan’ kicks in when all the action has done, is show how desperate the defense to the allegations are.”

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**Keywords:** Radio Broadcasting Industry, WCOO, Charleston, South Carolina, Equal Employment Opportunity Commission, Governor Mark Sanford, Richard Perry, Jean Price, Senate Staff, Federal Communications Commission, Department of Justice, L. M. Communications Inc., Senator Lindsey Graham, Cari Dominguez .

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## About The Case

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During February to March, 2002: a white program director (Hempfling) tried to promote a part-time, black female disk jockey, (Patricia 'Trish' Thompson), to a full time job at WCOO, Charleston SC (an urban oldies radio station): then from March through July of 2002: tried to hire her back to a full time job, after she resigned because of the radio station's prior discrimination. Station management refused promotion and hire. Hempfling was harassed for it and eventually fired by the station for agreeing with and supporting her rights under Title VII of the Civil Rights Act of 1964, as amended.

Thompson filed a complaint with the EEOC through the NAACP. Hempfling filed a complaint with the EEOC directly. Thompson's case was settled in May of 2003. Hempfling's case was ignored, then destroyed by the EEOC in order to: A: Secure her preferential settlement from the radio station, and B: Protect the radio station's license renewal filing.

The radio station filed fraudulent license renewal and EEO forms with the FCC claiming Hempfling's case to be for a charge it was not; listed an incorrect case number and informed the FCC that his case had not had further action by the EEOC. L.M. Communications Inc., owner of WCOO also swore to the statement that no complaints were pending before the FCC. A complaint to the FCC for seven rule and law violations was filed with the FCC on August 13, 2002 and resubmitted February 11, 2004. That complaint is now in the hands of Daryl Duckworth of the FCC Enforcement Bureau and has been accessed by Ed Gauthier of FCC. A subsequent complaint challenging the authenticity of the station license renewal and EEO form submissions was acknowledged by the FCC on February 11, 2004.

Hempfling's case had indeed seen further action as the EEOC Program Manager who handled both cases met with him in August of 2003 to discuss the case, after months of correspondence in government email. Graham's office's inquiry caused an instant contact, followed shortly thereafter by a meeting in a hotel lobby with the EEOC Program Manager.

Nearly five months after the inquiry, Senator Graham's office, having been asked twice to forward the case to the Justice department, sent the complaint letter follow up (not the original complaint) outside of official government mail to the EEOC Charlotte office. That document contained records of the evidence in the case and witness contacts and was confidential information. Ac-

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ording to staffer Ms. Price, in her words, she "used my own money" to send the document to EEOC. Although in public record, former prosecutor Graham should have known better.

In January 2004 Hempfling filed a formal complaint with numerous federal and state officers showing 21 federal felony violations. The Criminal Department of the Civil Rights Division of the Department of Justice did not look at the evidence (which was provided to all recipients through an Internet secure server) yet ruled the filing did not violate Hempfling's civil rights. United States Attorney J. Strom Thurmond's office referred the case to Tom O'Neill, Chief Division Counsel for the FBI in Columbia SC.

The secure username and password given only to Cari Dominguez of the EEOC wound up in the hands of an unauthorized person, who attempted to gain access to the secure server, but was caught and stopped.

The EEOC advised Hempfling that the very person who committed most of the felonies in the case had been put back in charge of his case. They blamed the reason for any 'delay' in the supporting documents provided to them. Those documents weighed over two pounds, including a CD with an audio recording and showed beyond any intelligent review that the radio station had committed a clear-cut series of violations.

To date: no other official who signed for receipt of the complaint has responded to its receipt. The office of South Carolina Governor Mark Sanford even failed to enter their signed receipt for the document in the Governor's mail records (according to that office). A cover-up appears to be underway in South Carolina politics. All letters, documents and FOIA's can be viewed at: <http://www.rollovermartin.com> Detailed evidence remains secured online for law enforcement and legal access only.

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