

Summary of Charles Cohn – Patricia Thompson Taped Discussion

Recorded by Patricia Thompson:

The tape is available in four parts, as mp3 files through these links:

[Part 1](#) | [Part 2](#) | [Part 3](#) | [Part 4](#)

Summary Pertinent To The First EEOC Case and The Present Case:

This tape took place after Lee, was fired and after the comment Dan Williams overheard Bob Brooks make to Cohn, of: "What are we going to do if Lee does this?"

Trish: is shocked about Cohn's contact "haven't heard from anybody".

Cohn: "A lot of stuff going on.. a lot about things going on." He's curious? 'did you call me or did I call you'.

(Cohn admits in this section that he got Trish's phone number from Denise, the receptionist.)

Cohn: "A lot utility stuff going on last couple of weeks. Had to do some stuff that I didn't feel all comfortable about but we just had to do it."

(He starts the proposal to Ms. Thompson.)

Cohn discusses ratings and black/white people listening to the station.

Trish: "I dream of having my own radio station."

Cohn: "Just a bunch of white people" (a reaction from Trish in between) "Just a bunch of white people!"

Ms. Thompson mentions to Cohn about Lee being 'let go'.

Cohn: "... big vacuum with Lee gone... ... feel thing as quick as possible has to have everything in place by Labor Day! ... "

Cohn: says he is not in a super rush, about the 'deal' with Ms. Thompson "We did what we did with Lee for a variety of different reasons, and you know what, Lee was a really good guy and a really bright guy but, there were other issues..."

so now its just a function of exploring what the possibilities are... although we probably have an issue on everything he's done and they way he's done it... I'm not one to really harbor a grudge or [unintelligible] because I don't agree, ya know what I'm saying? I do,... I did agree with your concern and your passion for Lee even though if it was up to me, if he would have done it differently if this was the way he felt he needed to do it... .. that's fine, ya know ..."

Trish: "Well, the problem is that some of my concerns, when I addressed them to my first, line supervisor, I was told it would be taken care of and it didn't need to go any further because there were some issues that when they occurred I wanted to talk to you, but you were not available, you were out of town and so then, I had to, who I thought, you know, and maybe in that respect you wanted, ummm, as aware of as I thought you were , or Mr. Martin wasn't aware of as I thought he was... and at some point when you have a general manager and an owner of a company and things are happening and your brining these things to someone's attention that should be keeping these people informed and nothings been done about it, then you wonder well, do you not care yourself or does Mr. Martin not care!

So When I fiannly had my full of it and decided t leave, ummm, was to, uh, you know, enlighten him in case he was aware and just decided, Oh Well!, ya know , with her, I wanted to put it in 'formal' format so he would know and I also wanted to do it in case he DID know and I found out that there were same thing he DIDN'T know."

Her discussion was regarding the time before Lee arrived to work at that radio station: as that is what her case dealt with.

Cohn then asks about Ms. Thompson's son, Moe. He made it warn and friendly in front of Denise, the receptionist and the 'other' African American 'employee'.

Cohn: Thank you for your time

Trish: I appreciate it.

Cohn: Nice seeing you again.

Trish: Nice seeing you too.

Cohn quickly adds the following:

Cohn: How's you son doing?

Trish: He's doing fine... uh... in fact, I'm getting to take him to...

Cohn: Where does your son go to school?

Trish: The University of South Carolina... ... for a minute my mind went blank.... He'll be there on the 4th: I'm taking him up there.

Cohn: Well where's he going to school?

Trish: University of South Carolina!!

There is more talk of Ms. Thompson's son, followed by Ms. Thompson saying goodbyes to Denise.

The full audiotape original continues the play back as Ms. Thompson exits the building, walks to her car, gets in, turns on the car radio, then turns off the tape recorder.

This recorded conversation, recorded by Patricia Thompson, with her full knowledge and consent, recorded on the behalf of her claim before the EEOC, was at no time under the control of any person other than Ms. Thompson, to the best of our knowledge where it was presented to Lee to be transferred to digital and saved on an CD for Ms. Thompson, who promptly provided a copy thereof to Mr. Sanders, according to Ms. Thompson's personal conversation.